

Bolsover District Council

Union/Employee Consultation Committee

8th June 2015

Parental Leave Policy

Report of the Assistant Director – Human Resources

This Report is Public

Purpose of the Report

To ask UECC to consider the attached Parental Leave Provisions document and recommend it for adoption by the Council.

1 Report Details

- 1.1 The document attached at **Appendix A** shows the existing document relating to Parental Leave, showing tracked changes where this has been updated.
- 1.2 The amendments have been made to reflect the latest position in respect of legislation governing parental leave, and for clarification purposes.

2 Conclusions and Reasons for Recommendation

- 2.1 Where policies reflect the legislative position, it is important to review these regularly to endure they remain fit for purpose.

3 Implications

3.1 Finance and Risk Implications

- 3.1.1 None.

3.2 Legal Implications including Data Protection

- 3.2.1 None.

3.3 Human Resources Implications

- 3.3.1 None.

4 Recommendations

- 4.1 UECC are asked to agree to the revised Parental Leave Provisions document so that it can be approved for adoption.

5 Decision Information

Is the decision a Key Decision? (A Key Decision is one which results in income or expenditure to the Council of £50,000 or more or which has a significant impact on two or more District wards)	N/A
District Wards Affected	N/A
Links to Corporate Plan priorities or Policy Framework	N/A

8 Document Information

Appendix No	Title
A.	Parental Leave Provisions
Background Papers (These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Cabinet (NEDDC) or Executive (BDC) you must provide copies of the background papers)	
Report Author	Contact Number
Tania Morrell	7006